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**INTELLIMATCH: IntelliMatch   Redesigns   Web   Site and Expands Personalized
   Services   for   Job   Seekers and Employers; Release 2.0 Builds Job Agent
   Feature into Precision-Matching Technology**

December 23, 1996

Byline: Business Editors and Computer Writers
Dateline: SAN JOSE, Calif.
Time: 05:04 PT
Word Count: 950

     SAN JOSE, Calif.--(BUSINESS WIRE)--Dec. 23, 1996--IntelliMatch,
the leading job matching site on the Internet, today unveiled a newly
designed Web site that features expanded personalized services for
job seekers and enhanced services for employers.
     Release 2.0 adds more personalized functionality to
IntelliMatch's advanced Precision-Matching technology.   Enhancements
include:

 -- Personal job agent
 -- Full-Text search capability
 -- Easy-to-use, expanded functionality for job seeker and employer
    applications
New Job Agent
     Release 2.0 features an automated job search function. The job
seeker uses a structured format to define specific job criteria. All
jobs in the IntelliMatch HotJobs! database that meet the job
seeker's preferences will be automatically identified. The job
seeker can easily view the jobs from within the HotJobs! application,
and the list is dynamically updated whenever a new job match is
identified.
     Mitch Wyle, IntelliMatch director of engineering, says the new
job agent feature streamlines the job search process, creating a very
efficient service for the job seeker. "It takes only a few seconds
to create a powerful searching resource. It finds positions for
you!," Wyle says.
     Edwin Westlake, IntelliMatch director of product development,
states, "The job search process is traditionally very time and paper
intensive. IntelliMatch provides an attractive online alternative
that couples job agent technology with Precision-Matching accuracy."
Full-Text Search
     Businesses are increasing their use of the Internet as a
recruitment tool. Candidate Connection, IntelliMatch's service for
employers, offers new functionality to make it easier for employers
to advertise jobs on the Internet and access more candidate resumes.
The new Full-Text search option enables employers to quickly identify
candidates who have resumes containing specific text strings.
     The Full-Text search option is an alternative to IntelliMatch's
precise, structured approach. The structured search query identifies
and ranks top-tier candidates based on specific criteria. Alok
Singhania, IntelliMatch vice president of sales and marketing, says,
"The hybrid approach is the optimal searching process."
Expanded Search Options for Job Seekers
     Job seekers can use structured information, keywords, or a
combination of both to search the IntelliMatch HotJobs! database.
Sawndra Kuhn, an HP employee, previewed the site and said, "I was
impressed by the simplicity and straightforward look. I think that

most job seekers would be happy with its ease-of-use and expediency.
When someone is seeking employment or looking for candidates, speed
and an easy-to-understand interface would seem to me to be the
controlling factor in how and why a site would be useful. This one
is!"

Expanded PowerResume Features
    The IntelliMatch PowerResume is based on a structured data format
that captures more details about the job seeker's skills and
experience than is possible in a standard text resume. Release 2.0
makes it easier to access and complete the PowerResume.
New features include:
 -- Easy conversion from a 2-MinuteResume to a PowerResume
 -- Improved integration with the HotJobs! database (when the user
    is ready to respond to a posted job ad in HotJobs!, the user can
    quickly access the PowerResume application)
 -- Error and completeness check (the user is told which items need
    to be completed to make the PowerResume valid)

Job Post and Candidate Search Enhancements
New job post and candidate search features for employers include:
 -- Full-Text search to quickly search for qualified candidates
 -- Streamlined one-page format for creating job ads
Additional views of job ads and ad post status have been integrated in
the application. Views include:
 -- View new and total number of responses
 -- Monitor the total number of ads
 -- Track the status of responses
Release 2.0 has integrated several email options into the job post
application. Email options include:
 -- Receive immediate notification of new responses to ads
 -- Automatic notification when ads expire
 -- Forward responses individually
 -- Forward multiple responses at the same time
 -- Automatic forwarding of all responses

Seamless Integration with Restrac Systems
Release 2.0 enables Restrac clients to automatically upload ads to the
IntelliMatch site and download responses to their own Restrac system.

Precision-Matching Technology
    IntelliMatch's core Precision-Matching technology offers the most
advanced online job matching services on the Internet. Using a
powerful structured approach to collect and organize data,
IntelliMatch ensures the best possible matches for employers and job
seekers. "Precision-Matching technology, based on structured data
collection, is the key to successful job matching on the Internet,"
says Singhania.

Cost and Availability of Services
    All services for job seekers are free. Services for employers
are tailored to the client's needs and are priced according to the
options included in the service package. Options include job
posting, subscription to the IntelliMatch database, hyperlinks,
employer profiles, banner ads, management of job ads on the client's
Web site, and a new hosting service which enables a client to have a
private database of candidates and employees on the IntelliMatch Web
site.

IntelliMatch
    IntelliMatch has reengineered the time-consuming and costly
process of finding a job or finding a candidate into an easy,
efficient online process. Using the power and reach of the Internet,
structured data collection and their unique Precision-Matching
technology, IntelliMatch is the leading site for matching job seekers
and employers on the Internet. More than 10,000 users visit the
IntelliMatch Web site daily. Leading employers such as 3Com, Bay
Networks, Candle, Compuware, Hewlett-Packard, Infoseek, Mitsubishi,
NET, Seagate, and more than 100 others use IntelliMatch online
services.
    IntelliMatch is located at Ten Almaden Blvd., 9th Floor, San

Jose, CA 95113; telephone 408/494-7200; fax 408/ 535-2794. For
more information, visit www.intellimatch.com .

     Note to Editors: All IntelliMatch product service and program
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     CONTACT: IntelliMatch
                Alok Singhania, 408/494-7209
                aloks@intellimatch.com
                Adriane Dedic, 408/494-7205
                adedic@intellimatch.com
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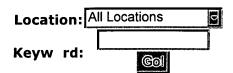From Business Wire, January 24 2001
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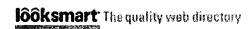From PR Newswire, July 13 1999
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